


Republika ng Pilipinas
Lalawigan ng Bulacan
Bayan ng Marilao

OFFICE OF THE SECRETARY TO THE SANGGUNIANG BAYAN

MUNICIPAL ORDINANCE NO. 1076 C.Y. OF 2025

November 03, 2025

AN ORDINANCE EXCLUDING MAYOR'S CLEARANCE FROM AMONG THE REQUIREMENTS FOR EMPLOYMENT PURPOSES WITHIN THE TERRITORIAL JURISDICTION OF THE MUNICIPALITY OF MARILAO

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Republic of the Philippines
Province of Bulacan
Municipality of Marilao

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Office of the Secretary to the Sangguniang Bayan

**EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE
SANGGUNIANG BAYAN OF MARILAO, PROVINCE OF BULACAN, HELD AT THE
SESSION HALL OF THE MUNICIPAL BUILDING ON
NOVEMBER 03, 2025**

PRESENT:

Hon. Ariel P. Amador

Municipal Vice Mayor
Presiding Officer

COUNCILORS:

Hon. Maria Luisa I. Silvestre

Hon. Mary Del A. Jasa-Aquino

Hon. Juanito H. Santiago

Hon. Wilfredo D. Diaz

Hon. Vanessa Valdez-Seminiano

Hon. Divina E. Reyes

Hon. Harvey C. Mediante

Hon. Jessalyn Mahilac-Dela Cruz

EX-OFFICIO:

Hon. Guillermo T. Paraoan Jr. (ABC President)

Hon. Carlo Gabriel G. Solis (SK President)

MUNICIPAL ORDINANCE NO. 1076 C.Y. OF 2025

Sponsored by: Councilor Mary Del Jasa-Aquino
Councilor Vanessa Valdez-Seminiano

**AN ORDINANCE EXCLUDING MAYOR'S CLEARANCE FROM AMONG THE
REQUIREMENTS FOR EMPLOYMENT PURPOSES WITHIN THE TERRITORIAL
JURISDICTION OF THE MUNICIPALITY OF MARILAO**

WHEREAS, Article II, Section 18 of the 1987 Constitution provides that the State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare;

WHEREAS, Section 2 of R.A. 11032 which amended R.A. 9485 otherwise known as the Anti-Red Tape Act of 2007 declares as a policy of the State the adoption of measures for the simplification of requirements and procedures that will reduce red tape and expedite business and non-business and non-business-related transactions in the government;

WHEREAS, Chapter II, Title I, Section 16 of R.A. 7160 mandates Local Government Units to promote the general welfare of its constituents and the enhancement of social justice as well as the preservation of the comfort and convenience of its inhabitant;

WHEREAS, the purpose of a Mayor's Clearance for employment is the attestation of Local Government Unit as to the good moral character, absence of derogatory records or pending cases of the applicant for employment;

WHEREAS, the Barangay Clearance, Police Clearance, and NBI Clearance are sufficient for the ascertainment of the aforementioned purpose and thus, the redundancy of requirements for employment;



REGULAR SESSION
MUNICIPAL ORDINANCE NO. 1076 C.Y. OF 2025

NOW, THEREFORE, on motion of Honorable Mary Del Jasa-Aquino, duly seconded by Honorable Maria Luisa I. Silvestre, and upon unanimous vote,

BE IT ORDAINED by the Sangguniang Bayan of Marilao, Bulacan, in session assembled, that:

SECTION 1. TITLE. This Ordinance shall be known as “Excluding Mayor’s Clearance as a requirement for local employment purposes in the Municipality of Marilao, Province of Bulacan;”

SECTION 2. DEFINITION OF TERMS. As used in this Ordinance, the following shall be construed as:

- a. Mayor’s Clearance – is a document issued by a city or municipal government Unit that certifies a resident of their city or municipality, as the case may be, as to their lack of derogatory record or pending cases within their respective jurisdiction;
- b. Local Employment – refers to a relationship whereby one party provides labor or services and the other provides compensation within the territorial jurisdiction of the Municipality of Marilao;

SECTION 3. MAYOR’S CLEARANCE EXCLUSION. No person, whether natural or juridical, within the territorial jurisdiction of the Municipality of Marilao shall require applicants for local employment to submit Mayor’s Clearance as a pre-requisite requirement.

SECTION 4. FINES AND PENALTIES. Any violation of the provision of this ordinance shall be penalized as follows:

- a. First Offense – One Thousand Pesos (PHP 1,000.00) Fine;
- b. Second Offense – Two Thousand Pesos (PHP 2,000.00) Fine;
- c. Third Offense – Two Thousand Five Hundred Pesos (PHP 2,500.00) Fine and Revocation of Mayor’s Permit in case the violator is a business entity;

SECTION 5. IMPLEMENTING RULES AND REGULATIONS (IRR). The Office of the Municipal Mayor shall formulate and issue the necessary Implementing Rules and Regulations (IRR) for the effective implementation of this Ordinance within sixty (60) days from its approval;

SECTION 6. REPEALING CLAUSE. All prior ordinances or any part thereof, or any other ordinance which are contrary to or inconsistent with the provision of this Ordinance, are hereby repealed or amended accordingly;

SECTION 7. SEPARABILITY CLAUSE. If, for any reason, any section or provision of this Ordinance shall be declared unconstitutional or invalid, the other provisions not declared are not affected by such declaration and shall remain in full force and effect;

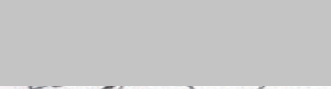


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SECTION 7. EFFECTIVITY. This Ordinance shall take effect upon approval and compliance with the posting and publication requirements under existing laws.


APPROVED by the Sangguniang Bayan of the Municipality of Marilao, Province of Bulacan, this 3rd day of November, 2025.

I hereby certify that this Resolution has been duly approved by the Sangguniang Bayan.



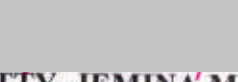
EDGAR P. RAMIREZ
Secretary to the Sangguniang

ATTESTED:



ARIEL P. AMADOR
Presiding Officer
Municipal Vice Mayor

APPROVED DATE: 11-17-25



ATTY. JEMINA M. SY
Municipal Mayor